



Tuesday, September 17, 2019

**To,
The placement officer
JS University Shikohabad,
Firozabad-283135 (U.P.)**

Greetings from Sigma!

This refers to your application & subsequent interview with us. We are pleased to inform you that the following students listed below have been appointed for the post of "**Graduate Engineer Trainee**" for a probation period up to 3 months, based on the performance candidate would be appointed on permanent basis of the following terms & conditions of the company.

Student ID	Name of the outgoing students placed
1611090202289	RAVI KANT RANA
1611090202103	KM JOYTI SAVITA
1611090102156	DEEPAK KUMAR
1611090102231	JUGAL KISHOR
1611090102547	TITU RATHOR
1611090102201	GOVIND KUMAR
1611090102487	SAURABH PRATAP SINGH
1611090202357	SHIVANI KUMARI
1611090202386	SWEKSHA SINGH RANA
1611090102495	SHANKI BAGHEL
1611090102074	ANKIT YADAV
1611090202311	KM SADHNA
1611090102053	ANAND PRATAP BAGHEL
1611090202081	KAUSHAL KISHOR
1611090102064	ANKIT
1611090102271	KM. HIRA KHAN
1611090202048	DEEPSHIKHA
1611090202289	RAVI KANT RANA
1611090102457	SACHIN KUMAR

Your appointment is with us at its location SIGMA SLOTTING CORPORATION, **Kanpur**.

1. Period of Contract:

Your appointment will be effective since Monday, December 16, 2019 The said appointment shall automatically come to an end, on expiry of the aforesaid period, if an employee would be found an illegal activities against organization, unless the same is extended in writing, by the organization.

2. Remuneration / Allowances per month:

Your monthly Cost to the company is (CTC) is **Rs. 20000/- (Twenty Thousand)** per month.

Particulars	Amount (Rs.)
Basic + DA	18000
HRA	-
TRAVEL ALLOWANCE	2000
Gross Salary	20000
Deduction	-
NET SALARY	20000

3. Performance Evaluation:

Company will evaluate your Compensation/salary & performance on month on month basis and you would be given a warning or PIP (Performance Improvement Plan) letter for the same, if the performance will not get at the satisfactory level then the company has the right to recover losses caused and can also forfeit that considered month salary.

4. Confidentiality:

You must keep confidential all trade secrets and information which comes to your attention in circumstances where you know or ought to know that the information is to be treated as confidential.